



## **SCHEDULE 12A LOCAL GOVERNMENT ACT 1972 EXEMPTION FROM DISCLOSURE OF DOCUMENTS**

**Meeting and Date of Meeting: Council 20 Jul 23**

**Report: Interviews**

**Author: Matt Phillips**

I have considered grounds for exemption of information contained in the background paper for the report referred to above and make the following recommendation to the Proper Officer:-

### **Exemptions applying to the report:**

The Constitution requires that appointments for all Chief Officers are made as a decision of Full Council. This item will involve the final interviews of candidates selected following the prior process. Clearly, if this item was open to the press and public it would make the identity for applicants known and the confidentiality of a HR process would be undermined, therefore the item is exempt as it would identify individuals.

### **Factors in favour of disclosure:**

Nil

### **Prejudice which would result if the information were disclosed:**

There is an expectation of confidentiality that exists in an interview process and applicants should be able to apply and be interviewed without having their identity known.

### **My view on the public interest test is as follows:**

Factors in favour of disclosure are outweighed by those against.

### **Recommended decision on exemption from disclosure:**

Maintain exemption from publication in relation to report

Date: 12 Jul 23

Signed: Matt Phillips (electronically)

Post: Chief Officer People and Governance and Monitoring Officer

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I accept the recommendation made above

Signed: Paul Matthews (Chief Executive) (electronically)

Date: 12 Jul 23

